

# TRAINING MODULE SUMMARY

## ABOUT CHILDSAFE TRAINING

ChildSafe Australia has a range of training developed for those who work with children, youth and vulnerable people. Based on the 10 National Principles for child safe organisations, ChildSafe's comprehensive training empowers staff to create safer environments for children and young people.

ChildSafe, a Children's Harm Prevention Charity, brings over 15 years of experience in the child safety management sector. It's training supports a range of responsibilities applicable in community organisations. Each of the core standard modules builds on the one below it, according to responsibility, building safety capacity across the organisation. ChildSafe can also tailor your organisation's training to consider local jurisdiction (e.g. state laws), context (e.g. council, sports, schools, clubs, church scenarios) and your organisational needs.

### CHILDSAFE TRAINING MODULE LEVELS



## CORE TRAINING MODULES

ChildSafe's Core training units are based on the 10 National Principles for child safe organisations, that all states align with. Our core training units are constantly reviewed and updated to reflect the State based requirements and the latest recommended practices. ChildSafe's Core Training Units combine these broad national and state principles into an actionable system to empower your organisation to develop a culture of Safe People, Safe Places and Safe Programs for children and vulnerable people.

### LEVEL 1

An introductory module specifically for child-facing roles. Level One provides a base of training suitable for all staff and volunteers. Level 1 supports organisation Child safety policies, procedures and reporting processes.

#### Content

- **Review of the 10 National Child Safety Principles and your State Child Safe Standards**, including;
  - Code of Conduct
  - Recognising abuse
  - Responding to harm & abuse
- How staff and volunteers support each child safe standard.
- How your organisation supports each child safe standard

### LEVEL 2

Building on Level One, Level Two is for leaders who are involved in working within your programs, usually leading a team.

#### Content

- Why child safety management?
- Appointing team members & screening
- Incident & critical incident response
- Abuse disclosure & reporting to authorities
- Risk, safety & treating safety risks
- Analyse & evaluate safety risks
- Safety & activity plans

### LEVEL 3

Building on Level Two, Level Three is designed for people who are involved in the practical oversight of your program operations. They ensure that all programs and events under their area of responsibility operate according to child-safe policies and guidelines. They also usually have a prime role in managing the response to serious incidents, eg: Child Safety Officers (CSO).

#### Content

- Safety management introduction
- Setting up a safety culture
- State jurisdiction
- Child safety reviews
- Appointing & managing safety leaders
- Organisation-specific policies & processes
- Integrating safety management into your organisation
- Reviewing practice
- Critical incident response

### LEVEL 4

Risk Management Officers (RMO's) are responsible for ensuring that the organisation as a whole is implementing ChildSafe policies and procedures, properly and effectively. They support people at the CSO level with resources, advice, incident response and management options. They represent the prime authority on safety in the organisation reportable to the Organisation's most senior leadership. ChildSafe 'training' at this level is usually in a consultative capacity to the one or few at this level, including Boards.

## ADDITIONAL CHILDSAFE TRAINING MODULES

### 10 National Principles for Child Safe Organisations

- Background & review of 10 National Principles
- Practical implementation
- Workshop implementation strategies (according to delivery format)

### State Standards / Guidelines

- Training review of key state instruments & their relevance in your (industry) context.
- Understanding culture, leading compliance & understanding specific compliance aspects.
- Overview of reportable conduct schemes & mandatory reporting as applicable.
- Brief overview of National Principles

### Body Safety Education & Training *Pre-school and primary schools*

- ChildSafe trains the educators of children, more likely to be the part of children's trusted safety network
- How to teach & empower younger children to understand the '5 body safety rules' to protect children from harm and abuse utilising the 10 lesson plans
- A comprehensive resource pack with significant resources to assist learning for children
- A partnership with Jayneen Sanders (Educate 2 Empower Publishing)

### Culture & Abuse (*for sports Clubs*)

- Training review of culture as leading good practice
- Recognising & managing the difficulty of abuse and its effects

### Dealing with Critical Incidents

- Understanding the purpose of an Emergency Response Team (ERT)
- Describe their role within the ERT & how that might occur within several scenario-based situations.
- Understand Child Protection issues arising within the organisation, including suspicion, allegation or disclosure of abuse.
- Understand jurisdictional requirements for your State or Territory

### Safeguarding Children Training (Leisure Management Centres)

- The unique environment of an aquatic & leisure facility and associated risks
- The importance of child safety management
- Recognising abuse
- Identifying grooming behaviours
- Abuse disclosure & reporting to authorities
- Risk, safety & addressing safety risks
- Incident & critical incident response
- A partnership with Leisure Management Excellence

### Custom training

Custom compiled training for other specific purposes and/or protocols - contact ChildSafe.



# CHILDSAFE'S CHILD SAFETY FRAMEWORK, **SAFETY MANAGEMENT ONLINE**, FEATURES:

- ✓ **Compliance Oversight of child safety practices of organisation & multi-locations**
- ✓ **Meet and strengthen onboarding, WWCC and screening requirements**
- ✓ **Centrally manage and distribute your policies, codes and procedures**
- ✓ **Track Child Safety training compliance with integrated Online Child safety training**
- ✓ **Centralised Incident recording, reporting and escalation**
- ✓ **Supports National Integrity Framework compliance (Sports)**

